PROTECTING THE RIGHT TO ORGANIZE ACT
THE PRO ACT - H.R. 2474

OLD SCHOOL LABOR'S RADICAL TO-DO LIST

**INFRINGE ON EMPLOYEE PRIVACY**
- Shares personal information with unions without employee consent

**ELIMINATE THE RIGHT TO A SECRET BALLOT**
- Opens the door to harassment, coercion, and unfair union elections

**CRIPPLE WORKERS' ABILITY TO WORK INDEPENDENTLY**
- Forces workers in the gig economy to give up the flexibility they love and want

**ELIMINATE RIGHT TO WORK PROTECTIONS**
- Forces workers to join unions they never voted for or wanted
- Overrides the wishes of 27 states

**EXPAND GOVERNMENT CONTROL OVER MAIN STREET BUSINESSES**
- Imposes government control over collective bargaining by mandating third party arbitration, a practice already destroying municipalities and public sector pensions across the country
- Dramatically expands the joint employer standard, making business liable for the actions of others

**STRIP AWAY DUE PROCESS RIGHTS**
- Limits the constitutionally protected right to counsel and attorney-client confidentiality

**LEGALIZE HARASSMENT OF UNRELATED BUSINESSES**
- Allows unions to intimidate & cause economic injury to neutral businesses they aren't trying to organize

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